

## 2025 FRATERNAL LEADER HANDBOOK ACKNOWLEDGMENT

*Required from all fraternal leaders (activities coordinators, youth club leaders and assistant youth club leaders).*

I acknowledge that I received a copy of the Modern Woodmen Fraternal Leader Handbook ("**Handbook**") that I read it, understand it and agree to comply with it.

I understand that Modern Woodmen has the maximum discretion permitted by law to interpret, administer, change, modify or delete the policies, procedures and benefits contained in the Handbook at any time with or without notice. I agree to comply with all future changes to the Handbook. I also understand that any delay or failure by Modern Woodmen to enforce any policy or procedure in the Handbook does not waive Modern Woodmen's right to fully enforce the Handbook in the future.

I understand that nothing in the Handbook is intended to infringe on any of my available legal rights.

**Print Name** \_\_\_\_\_ **Date** \_\_\_\_\_

**Signature** \_\_\_\_\_

**Your Chapter(s) and/or Youth Club(s)** \_\_\_\_\_

## 2025 CODE OF CONDUCT ACKNOWLEDGMENT

*Required from fraternal leaders (activities coordinators, youth club leaders and assistant youth club leaders) who are not Modern Woodmen field representatives or employees.*

I hereby certify that I have read and understand the Modern Woodmen of America's Code of Conduct. I agree to act in accordance with the Code of Conduct.

Also, in accordance with federal and state law, I certify I have not been convicted of a crime or agreed to enter a pretrial diversion in connection with a prosecution for a crime, involving dishonesty, a breach of trust or money laundering. I agree to immediately inform Modern Woodmen's Fraternal Department of a future prosecution for any such offense.

**Print Name** \_\_\_\_\_ **Date** \_\_\_\_\_

**Signature** \_\_\_\_\_

*Sign and return this acknowledgment form to the Fraternal Department.*